

ASWU Minutes 3.11.15

- I. Call to order- 5:02pm
- II. Mission Statement- Elaine
- III. Minutes- Approved!
- IV. Welcome Guests
- V. Anonymous statements from LGB faculty/staff
 - a. Ashton S: Anonymous statements about how this policy would affect people currently working here. This is something we need to keep in mind as we look at this policy- reminding ourselves of who this is affecting directly and what they have to say.
 - b. {Reads statements}
- VI. Speaker: LGB Staff Member & Anonymous Statements **(20 min)**
 - a. Kathy: I work in student accounts. I do love Whitworth- got undergraduate degree here through the day program. Been working at Whitworth for the past 5 years. I have a unique experience- raised Catholic, didn't realize I was gay until I was 36 years old. I haven't dealt with the prejudice- I've never had open hatred, discrimination against me. But being LGBT, a couple months ago I wanted to be more supportive of students on campus. Attended an event because I believe it's important to include everyone. My God made me this way, because of the way I was raised I didn't realize it. This policy- I don't think I will get fired for doing this in front of you guys. But the fact that it could happen is a little scary- I think it's really important for faculty to be able to be more open. Because they're your mentors, you're with them every day in classes. The fact that they can't be out because of fear of being judged...I think there has been a change in Whitworth though. The stories I've heard of faculty and staff being let go because of this reason but not on paper for this reason is my understanding, I would hope that wouldn't happen in the future.
 - b. Grateful to you for taking this on. I'm out to everyone I work with in my department, most of financial aid, Vice President, etc. I've had private conversations with them. Do I think that will affect future promotional opportunities? Possibly. I hope not, I do love Whitworth, the community, the people I work with. I believe that my God loves me and loves everyone, and I believe he has a path for me. He spoke to me, gave me permission to talk to you guys today. Because I haven't dealt

with the judgments openly, it makes me a little braver to be able to stand here and do this. I do know how the world works, the stories. Julie Rogers was a great lecture the other night, the fact we're bringing these lectures to campus is cool. I want to stay here but I don't know what my future will be. The benefits of working on this campus are awesome.

- c. Joshua: Thank you for coming to talk to us.
- d. Kathy: Can I ask what the next step is?
- e. Eli: We've been conducting surveys to get a pulse on how the campus feels so we can some point vote on the resolution. We've done 2 surveys- one open to anyone and the other was a random sample survey. Seeing how those two images cooperate with each other so we can confidently talk about their campus and their opinion.
- f. Kathy: The fact that we would be the first university in the Christian coalition is great- the fact that Gonzaga has had this in their clause for over 20 years, it's like why don't we? I have friends who have lost jobs, children because of their sexual orientation. It's sad.
- g. Ian: Next Wednesday we plan on holding a vote in ASWU to see whether the resolution will be passed along. We'd give that to Beck and the cabinet and the trustees and give a presentation to the board of trustees.
- h. Jordan: When you are deciding who to speak to and who to come out to, how do you weigh the fear of a consequence with the benefit that it would be to speak out?
- i. Kathy: I believe the more people who know gay people the less homophobia there will be. Funny story- a gal that works near me her husband is a minister, I assumed she was conservative. I was happy one day- told her I was seeing someone new, she asked what his name was, I said Lisa. She asked how he spelled that and I told her it was a woman, and she started asking me questions. I have gotten some feedback that isn't all positive but there's negative people everywhere. They can fire you for any reason- so if someone were wanting to fire me cause I'm gay, I'm sure they wouldn't use that reason. I'm taking a risk but I want to be true to myself.
- j. Ashton S: You were hired at Whitworth before you came out?
- k. Kathy: Yes
- l. Ashton S: Did that play into your decision?

- m. Kathy: I didn't even think about it that much really. I went to school here, I didn't know I was gay until I graduated. I knew the campus to be a community. I haven't dealt with the judgment.
 - n. Joshua: Because of the right to work clause of the state- they probably wouldn't fire you just for being gay they'd find another reason, what are some things we could do to be more effective?
 - o. Kathy: I think the policy would make a big statement on its own. I think that faculty will be more benefitted by it than maybe the staff because of their connection with you.
 - p. Ian: We always bring up this policy in terms of termination but we also need to remember it's for discrimination and harassment.
 - q. Raleigh: Have you had any interactions that you can speak to with student workers or students who have come up to you?
 - r. Kathy: I've told all the student workers I've worked with, haven't got any negative feedback. You get looks sometimes, but no one has openly said anything to me.
 - s. Alicen: Has there been a lecture that you identified with more or how has it been meaningful to you?
 - t. Kathy: Courageous Conversations in the chapel- that one hurt. I dealt with the judgment that day. The last two lectures with David and Julie were so good. Julie's touched me when she talked about the intimacy and how you can have that without the sexual part. She's not pushing her agenda- I didn't feel like she was pushing it on me. David's, I enjoyed it.
- VII. Recognition- Ian: Bre! Speakeasy at Baldwin-Jenkins, those pictures were so cool! I heard great things about the event.
- VIII. Club Updates **(6 min)**
- a. Kimberly: With Catholic Fellowship. On campus primarily to be a resource for catholic students and people who want to learn. We meet weekly to carpool to church together, hosted a movie night. We've been doing events during lent, we had a successful Ash Wednesday Mass this year, went really well.
 - b. Erika: When do you leave for church?
 - c. 8:40am and we meet in the HUB.
 - d. Eli: Can you say what time the stations around campus will be?

- e. Kimberly: Stations around campus, 4:30
- f. Joshua: What does the continuum of leadership look like?
- g. Kimberly: I'm a junior, most likely people who are freshmen now will step up.
- h. Jessica: Can you talk about the weekly videos?
- i. Kimberly: Starting to do a weekly video series. Jesus fulfilling the Old Testament.
- j. **HOLA**
- k. We've had multiple events, Taco Truck, had a dance in Graves, cooking events, trying to promote culture and food this year- trying to emphasize that this year. We've also recently had a Bingo night and a braiding night, working on promoting culture in Whitworth. We will have the taco truck again next month and another dance- the dance will take place and the taco truck will be right outside.
- l. Bre: If an RA team was willing to pay for supplies would you be willing to help host a prime time?
- m. Yes!
- n. Katie: What does the diversity of your events and meetings look like?
- o. Juliana: It varies, depends on who wants to come. Very often it's the Hispanics that come because they try to connect with others. Everyone is welcome to come!
- p. Jenna: Are you connected to the Spanish department?
- q. Not this year, we were last year.

IX. **FVP (5 min)**

- a. Updates
- b. Kevin: Unallocated- \$6,488, \$7,621 capital. Sunday in finance committee, passed \$300 for basketball club. \$250 for green dot campaign. Talked about FSOP's, started a conversation about conferences. Started to operate under the idea that whenever we fail a requisition, if it's over \$600 it still has to come here but now its changing to if we fail it and its under \$1,500 it will stay in finance committee.
- c. Resolution Review
- d. New addition since last time
- e. Kevin: We will finalize it on Sunday.
- f. Jordan: Was the part Jerrica talked about added? (yes)

- g. Alicen: Dayna mentioned a resolution is something that we're yelling; if we have a vote with people who don't agree is there room in that to say that? Like a percentage that agrees.
 - h. Kevin: If it doesn't look like a super majority that's not as much as a scream.
 - i. Alicen: What's a majority?
 - j. Kevin: Majority is usually 2/3.
 - k. Ian: That would be explained at the board of trustee meeting when we gave a presentation too.
 - l. Kevin: We will go over the timeline of events, statistics, etc.
 - m. Jordan: If we didn't vote to pass the resolution it shouldn't go anywhere, would it still go to the board if it fails? (no). If it only passed 8-7 is it worth giving to the board of trustees?
 - n. Kevin: I think that's up for us to decide. It would technically pass but we would acknowledge it. Cross that bridge when we come to it.
- X. Reports & Vibes **(15 min)**
- a. Ali: Heard good things about the Julie Rogers lecture.
 - b. Jacob: Still waiting to hear about the softball tournament. Daniel Khoe- approached me to see if he could help with a spike ball tournament at Springfest.
 - c. Niehls: We're going on a hike this Friday, labeled it as a snow hike but we can't guarantee. Saturday and Sunday there's a climbing trip scheduled, but it might be hard to get people to sign up. That one spot about the Bishop Trip- now there's 2 spots.
 - d. Bre: Something came up- posters that are being posted on campus by clubs, I know we get them approved but what are they being approved for? Some things I'm not sure are valid. Students for Life poster that says abortion is like racism, is there more revision that could go towards these posters?
 - e. Dayna: It has to be sponsored by a department or coordinator or a sponsored club to be posted. Then it gets to the question of who gets to decide what gets put up? Do we start editing it and how are we going to gauge what's appropriate and what isn't. Because they're a Whitworth sponsored club they can put that up.
 - f. Bre: I would hope that the argument had some valid backing.

- g. Dayna: I would encourage you to go or send them emails and say what is going on? I hesitate to say we will censor what goes up because then we'll be in some trouble. No one should use statements that will inflame people just so they come to your event, but contact them.
- h. Samantha: I think it's just a thought- a statement.
- i. Eli: What if we do find out that they're citing a source but its not credible...
- j. Dayna: Because you chartered that club if you had questions about that, Kevin and the club council could deal with that. But they have the right to post whatever they want now. You guys are their boss, you've given them the right to do that.
- k. Skyler: Pass
- l. Raleigh: Hugs not Drugs is tonight, our HEAT have worked hard to do this. To raise awareness, spark conversations. 7-9pm.
- m. Haley: Pass
- n. Laurel: Movie tomorrow night, The Captive.
- o. Alicen: Did Broomball, 40-50 people went.
- p. Jess: Pass
- q. Jenna: Green with Envy is this week you should all come!
- r. Elaine: Pass
- s. Saige: Pass
- t. Matt: Compost system is going well, plan is to keep adding to campus. Be aware of carbon offsets, talk to Kevin when doing your money things. If you need help calculating things let me know.
- u. Graham: Off campus bowling night, 7:30-9:30 tonight.
- v. Jerrica: Doing my rounds for survey, I had one person who avoided me and ignored my emails- they didn't think it was important. Occurred to me that people are missing important information because they say 'oh this email is from ASWU I get 20 a day'. Maybe doing a weekly email thing.
- w. Ian: That's a hard thing to tackle.
- x. Jordan: For intramurals we're getting an email address that people can send to me and I can send things out from there.
- y. Bre: I know a lot of people delete because it says "ASWU announces" but if it came with the event title they said they wouldn't delete it.

- z. Marianne: Pass
- aa. Joshua: BJ Tonight has a #nofilter primetime on porn, 7:30-9:30.
- bb. Jordan: Ultimate Frisbee and tennis sign ups are on, bubble ball league starting! We got 4 smaller balls, sending 2 back in the hopes of getting 2 bigger ones. Borrowing 2 from Hub Sports Complex. [mention of new intramural game- basketball in the pool]
- cc. Samantha: if you could start taking down posters for hiring please that would be great.
- dd. Ashton L: I'm sorry for multiple emails today but I sent an email that was only supposed to go to a few seniors that went to all seniors.
- ee. Erika: Hearing about people who want to apply for my job.
 - i. Ali: I just had a suggestion, if you guys could vary the days that you hold off campus events. The Free Fries event was also on a Wednesday and some people have night class so they haven't been able to go.
- ff. Lauren: Pass
- gg. Ashton S: Slam poetry event this Saturday.
- hh. Kelsey: Yearbook is done!
- ii. Ian: Recognition- Kelsey! you had to take so many pieces and put them into one.
- jj. Kelsey: All is well in radio land as well- for Danny.
- kk. Katie: I was wondering, we always cover the elections and wondering if you guys thought it would be worth printing that issue or just doing an online version.
- ll. Samantha: I think online works better for the candidates.
- mm. Ian: I thought it was great to add it online. But I could only share if for 4 hours but I think we have a different timeline that works better for print.
- nn. Kevin: Also a lot of people don't end up seeing it. Only the people that have heard you talk before see it but not new people. Putting it in print- bigger audience.
- oo. Benjamin: We put together a design for Frisbees. We have signups going on right now.
- pp. Ian: you should let someone in the alumni office because I bet alumni would be interested. Everyone is really grateful for the speakers and the way we've approached the situation.

XI. EVP (20 min)

- a. Election Timeline
- b. Eli: Still need to officially approve it. Thursday March 19th, 9-9:30pm mandatory meeting campaign rules. Applications due March 20th. March 29th at 7pm- meeting, Wednesday April 1st primaries, 2nd is the debate, 3rd-5th we will take off due to Easter, Monday the 6th we will have a primetime carousel where every executive group will go through every primetime on campus, potential senators in those dorms will also be there. 20 minute q&a's for each exec position. Thursday the 9th general elections, Friday the 10 we will have a runoff.
- c. Chase: Wondering if there would be an opportunity for an off campus section?
- d. Eli: That's the debate on Thursday.
- e. Jess: The debate is targeting off campus so having it in Saga might not be the best idea.
- f. Eli: Not technically directed at them but that's not confirmed yet. We could feasibly figure out some venue for off campus senators to go to and do their own q&a.
- g. Sam: Most of the students at general education discussions care about the free food.
- h. Eli: I will talk to Sodexo. I would only do it in a way that wouldn't bar people from going in.
- i. Erika: Is there a way we could use my budget for that?
- j. Ian: Debates- 2 years ago they were in Lied Square and highly attended and publicized. (maybe a table of snacks)
- k. Motion to approve the timeline. Second
- l. Timeline approved!
- m. Erika: Where did the carousel idea come from?
- n. Eli: Took it from the RA carousels. Student Elections Committee- We need people to fill in their spots [those who are running]. Alicen and Jess are the only ones left.
- o. Survey Results
- p. Eli: {Reads statistics for each dorm}
- q. Eli: The basic thing you can take away- outside of 2 communities, everyone else was a super majority in both categories, random sample and online {voting in favor of the policy change}. I think you can confidently say a super majority of the on-campus community is in favor of this policy {change}. Supermajority is 2/3. That's what stood out the most to me.

- r. Jordan: When I hear those numbers, there's not a dorm that is not in support of this policy. So how do we justify a senator not voting for this policy?
- s. Lauren: Statistically we cannot but we need to remember senators can choose to vote according to their conscience.
- t. Ian: Those members were elected because of their character and what they believe. They were put in the position to make decisions, but it's good we have this data to help inform.
- u. Joshua: Anyone that does vote no, if you do believe in representing your community then you should. A no vote would be taking a stand to represent people who believe that.
- v. Bre: Most of these results are 70/30 so almost our vote should be 70/30.
- w. Lauren: I have a hard time with that because there's no way to legislate who is part of which section. Maybe everyone would try to vote to represent the 30%.
- x. Bre: If its not 100% then it makes sense to me.
- y. Eli: When I think about these numbers if you end up not voting in accordance to your community, it's your community you have to take that back to.
- z. Kelsey: Is the online poll closed now? (yes).
- aa. Ian: Let us know if you have questions or comments.
- bb. Updates

XII. President (2 min)

- a. Updates
- b. Recognition: Jordan!
- c. Eli: The first crocus blooms are coming out!
- d. Eli: Timecards are due.
- e. Ian: Over spring break- Whitworth Serves. Mainly geared towards Alumni but if you're part of the community they want you to join together and serve your local community for a couple hours. Info on the Whitworth website.
- f. Ian: Talked about having someone from the website come in, Nancy Hines said it's too premature to start giving feedback because the whole transition takes about 18 months and they just started in the fall. Not everything has been implemented yet. Encourage next year's leadership to invite them in.

XIII. For the good of the order

- a. Raleigh: Kelsey deserves another round of applause.
- b. Chase: Is there a social media committee for Whitworth? They should change the Jan Term picture on the facebook page.
- c. Haley: Shout out for Jordan, heard lots of good things about the bubble balls!
 - i. Lauren: Watch the video!
- d. Kevin: Shout out for all the senators and reps going out to get those votes.

XIV. Adjourn 6:25pm